**MINUTES**

**of the Meeting of the Board of Directors, Rosseti South PJSC**

Rostov-on-Don

23.12.2021 № 461/2021

**Meeting format:** in absentia (by poll)

**Members of the Board of Directors who participated in the absentee voting:** D.V. Krainsky (Chairman), I.D. Alyushenko, P.V. Grebtsov, V.Yu. Zarkhin, A.I. Kazakov, O.Yu. Klinkov, M.V.Korotkova, M.V.Nikitchanova, A.A. Polinov, E.V.Prokhorov and B.B. Ebzeev.

**The polling forms were not provided and did not take part in the voting:** none.

**A quorum is present.**

**Date of the Minutes:** 24.12.2021.

**AGENDA**

1. *On the independence of the members of the Board of Directors of Rosseti South PJSC.*
2. *On consideration of the results of the self-assessment of the performance of the Board of Directors and Committees of the Board of Directors of Rosseti South PJSC for the 2020-2021 corporate year.*
3. *On approval of the positions overlapping by the members of the Management Board of the Company in the management bodies of other organizations and other paid positions in other organizations.*
4. *On approval of the timed action plan of Rosseti South PJSC for reduction of overdue receivables for power transmission services and settlement of disagreements that occurred as of October 01, 2021.*
5. *On approval of the insurer of Rosseti South PJSC.*
6. *On approval of the Credit Plan of Rosseti South PJSC for the 1st quarter of 2022.*
7. *On determination of the position of Rosseti South PJSC (representatives of Rosseti South PJSC) on ​​the issue on the agenda of the meeting of the Board of Directors of VMES JSC "On approval of the Credit Plan of VMES JSC for the 1st quarter of 2022".*

**Item No. 1: On the independence of the members of the Board of Directors of Rosseti South PJSC.**

**RESOLUTION:**

1.1. In accordance with the assessment of compliance of Maria Vyacheslavna Korotkova, a member of the Board of Directors of the Company, with the independence criteria established in Appendix 4 of the Listing Rules of Moscow Exchange PJSC (hereinafter referred to as the Rules), taking into account the recommendations of the HR and Remuneration Committee of the Board of Directors of Rosseti South PJSC, recognize Korotkova M.V. an independent director despite having formal relatedness criteria:

1.1.1 with the Company (subclause 2 of clause 4 of Appendix 4 to the Rules):

- Korotkova M.V. holds the position of a member of the Board of Directors in organizations controlled by the person controlling the Company (Rosseti PJSC) - Rosseti Center PJSC, Rosseti Volga PJSC;

1.1.2. with a substantial shareholder of the Company (subclause 3 of clause 5 of Appendix 4 to the Rules):

- Korotkova M.V. holds the position of a member of the Board of Directors in more than two legal entities controlled by a substantial shareholder of the Company (Rosseti PJSC), as well as under indirect control of the Russian Federation - a person controlling a substantial shareholder of the Company - Rosseti South PJSC, Rosseti Center PJSC, Rosseti Volga PJSC.

1.1.3. with a substantial counterparty of the Company (subclause 1 of clause 6 of Appendix 4 to the Rules):

- Korotkova M.V. holds the position of a member of the Board of Directors in Rosseti Center PJSC and Rosseti Volga PJSC, which are controlled organizations of the Company's substantial counterparty - Rosseti PJSC, the amount of obligations under contracts with which exceeds 2% of the book value of the Company's consolidated assets as of September 30, 2021 and 2% of the Company's consolidated revenue (income) as of December 31, 2020.

1.2. Note that no other relatedness criteria have been identified.

1.3. Recognize that such relatedness with the Company, with the substantial shareholder of the Company and the substantial counterparty of the Company is formal and does not affect the independence in the formation of M.V. Korotkova's position on the agenda of the meetings of the Board of Directors of the Company, her ability to accept objective, conscientious and independent from the influence of the executive bodies of Rosseti South PJSC, substantial shareholder and substantial counterparty of the Company, based on the following:

1.3.1. Korotkova M.V. has no obligation to vote in accordance with the voting instructions and positions formed by the substantial shareholder of the Company - Rosseti PJSC, as well as to vote in accordance with directives or other position formed by the Russian Federation - the person controlling the substantial shareholder of the Company - Rosseti PJSC, since the Russian Federation exercises only indirect control in relation to Rosseti South PJSC.

1.3.2. Korotkova M.V., as a member of the Board of Directors of Rosseti Volga PJSC from 2017, fully met the independence criteria established by the Rules until June 2020. In accordance with the decision of the Board of Directors of Rosseti Volga PJSC on June 30, 2021 (Minutes No. 1), Korotkova M.V. was recognized as an independent director, despite the presence of a formal relatedness criterion. Also, in accordance with the decision of the Board of Directors of Rosseti Center PJSC on June 30, 2021 (Minutes No. 23/21) Korotkova M.V. was recognized as an independent director, despite the presence of a formal relatedness criterion.

1.3.3. Taking into account the work experience of Korotkova M.V. in the boards of directors of energy companies, including in the Company itself, she is able to take a balanced approach to decision-making, acting in the interests of the Company. Her position as a member of the Company's Board of Directors during the corporate year 2020-2021 was independent of the opinion of the shareholder, other members of the Board of Directors, the views of the Company's management, based on a comprehensive study of materials on the agenda of the meetings of the Board of Directors.

1.3.4. Rosseti Volga PJSC and Rosseti Center PJSC, being controlled by the organizations of the Company's substantial counterparty - Rosseti PJSC, do not and cannot influence both the decisions made by the Company and the financial and economic activities of the Company based on the following:

- loan agreements have been concluded between the Company and Rosseti PJSC in order to attract intra-group debt financing at lower rates than the borrowing rates available at the time of conclusion of the agreement in credit institutions, and for a longer period than the available terms of bank lending.

1.4. Note that the decision to recognize a member of the Board of Directors Korotkova M.V. as an independent director is reasoned and substantiated.

**Result of the vote:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| D.V. Krainsky | **-** | **"FOR"** | M.V. Korotkova | **-** | **did not vote** |
| I. D. Alyushenko | **-** | **"FOR"** | E.V. Nikitchanova | **-** | **"FOR"** |
| P.V. Grebtsov | **-** | **"FOR"** | E.V. Prokhorov  | **-** | **"FOR"** |
| V.Yu. Zarkhin | **-** | **"FOR"** | B.B. Ebzeev | **-** | **"FOR"** |
| A.I. Kazakov | **-** | **"FOR"** | A.A. Polinov | **-** | **"FOR"** |
| O.Yu. Klinkov | **-** | **"FOR"** |  |  |  |

**The resolution was adopted.**

2.1. In accordance with the assessment of compliance of Alexander Ivanovich Kazakov, a member of the Board of Directors of the Company, with the independence criteria established in Appendix 4 of the Listing Rules of Moscow Exchange PJSC (hereinafter referred to as the Rules), taking into account the recommendations of the HR and Remuneration Committee of the Board of Directors of Rosseti South PJSC, recognize Kazakov A.I. an independent director despite having formal relatedness criteria:

2.1.1 with the Company (subclause 2 of clause 4 of Appendix 4 to the Rules):

- Kazakov A.I. holds the position of a member of the Board of Directors in organizations controlled by the person controlling the Company (Rosseti PJSC) - Rosseti Center and Volga Region PJSC, Rosseti Kuban PJSC;

2.1.2. with a substantial shareholder of the Company (subclause 3 of clause 5 of Appendix 4 to the Rules):

- Kazakov A.I. holds the position of a member of the Board of Directors in more than two legal entities controlled by a substantial shareholder of the Company (Rosseti PJSC), as well as under indirect control of the Russian Federation - a person controlling a substantial shareholder of the Company - Rosseti South PJSC, Rosseti Center and Volga Region PJSC, Rosseti Kuban PJSC.

2.1.3. with a substantial counterparty of the Company (subclause 1 of clause 6 of Appendix 4 to the Rules):

- Kazakov A.I. holds the position of a member of the Board of Directors in Rosseti Center and Volga Region PJSC and Rosseti Kuban PJSC, which are controlled organizations of the Company's substantial counterparty - Rosseti PJSC, the amount of obligations under contracts with which exceeds 2% of the book value of the Company's consolidated assets as of September 30, 2021 and 2% of the Company's consolidated revenue (income) as of December 31, 2020.

2.2. Note that no other relatedness criteria have been identified.

2.3. Recognize that such relatedness with the Company, with the substantial shareholder of the Company and the substantial counterparty of the Company is formal and does not affect the independence in the formation of A.I. Kazakov's position on the agenda of the meetings of the Board of Directors of the Company, his ability to accept objective, conscientious and independent from the influence of the executive bodies of Rosseti South PJSC, substantial shareholder and substantial counterparty of the Company, based on the following:

2.3.1. Kazakov A.I. has no obligation to vote in accordance with the voting instructions and positions formed by the substantial shareholder of the Company - Rosseti PJSC, as well as to vote in accordance with directives or other position formed by the Russian Federation - the person controlling the substantial shareholder of the Company - Rosseti PJSC, since the Russian Federation exercises only indirect control in relation to Rosseti South PJSC.

2.3.2. In accordance with the decision of the Board of Directors of Rosseti Center and Volga Region PJSC on June 30, 2021 (Minutes No. 462), Kazakov A.I. was recognized as an independent director, despite the presence of a formal relatedness criterion.

2.3.3. Extensive knowledge and experience of Kazakov A.I. in the fuel and energy sectors (Far Eastern Energy Management Company JSC (from 2011 to 2019), Rosseti Center PJSC (from 2018 to 2021), Rosseti Volga PJSC (from 2020 to 2021), Rosseti Center and Volga Region PJSC), speaks not only of a good understanding of the specifics of the company's work, but also allow Kazakov A.I. to effectively apply them when considering issues related to the Company's operational activities, positioning the Company in the electric power market.

Possession of professional competencies in the field of strategic management, finance and audit, experience in leadership work in energy companies, including as chairman of the boards of directors, make the experience of Kazakov A.I. indispensable to the Company.

2.3.4. Kazakov A.I. is a Russian statesman and politician, has a doctorate in economics, has a generally recognized reputation, testifying to his ability to independently form an independent position.

2.3.5. Rosseti Center and Volga Region PJSC and Rosseti Kuban PJSC, being controlled by the organizations of the Company's substantial counterparty - Rosseti PJSC, do not and cannot influence both the decisions made by the Company and the Company's financial and economic activities based on the following:

- loan agreements have been concluded between the Company and Rosseti PJSC in order to attract intra-group debt financing at lower rates than the borrowing rates available at the time of conclusion of the agreement in credit institutions, and for a longer period than the available terms of bank lending.

2.4. Note that the decision to recognize a member of the Board of Directors Kazakov A.I. as an independent director is reasoned and substantiated.

**Result of the vote:**

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| --- | --- | --- | --- | --- | --- |
| D.V. Krainsky | **-** | **"FOR"** | M.V. Korotkova | **-** | **"FOR"** |
| I. D. Alyushenko | **-** | **"FOR"** | E.V. Nikitchanova | **-** | **"FOR"** |
| P.V. Grebtsov | **-** | **"FOR"** | E.V. Prokhorov  | **-** | **"FOR"** |
| V.Yu. Zarkhin | **-** | **"FOR"** | B.B. Ebzeev | **-** | **"FOR"** |
| A.I. Kazakov | **-** | **did not vote** | A.A. Polinov | **-** | **"FOR"** |
| O.Yu. Klinkov | **-** | **"FOR"** |  |  |  |

**The resolution was adopted.**

3.1. In accordance with the assessment of compliance of Ekaterina Vladimirovna Nikitchanova, a member of the Board of Directors of the Company, with the independence criteria established in Appendix 4 of the Listing Rules of Moscow Exchange PJSC (hereinafter referred to as the Rules), taking into account the recommendations of the HR and Remuneration Committee of the Board of Directors of Rosseti South PJSC, recognize Nikitchanova E.V. an independent director despite having formal relatedness criteria:

3.1.1 with the Company (subclause 2 of clause 4 of Appendix 4 to the Rules):

- Nikitchanova E.V. holds the position of a member of the Board of Directors in an organization controlled by the person controlling the Company (Rosseti PJSC) - Rosseti North-West PJSC;

3.1.2. with a substantial shareholder of the Company (subclause 3 of clause 5 of Appendix 4 to the Rules):

- Nikitchanova E.V. holds the position of a member of the Board of Directors in more than two legal entities controlled by the Russian Federation – a person controlling a substantial shareholder of the Company (Rosseti PJSC) – Rosseti South PJSC and Rosseti North-West PJSC (indirect control), Publishing House "Higher School" JSC, Creative and Production Association "Film Studio named after M. Gorky" JSC, Creative and Production Association "St. Petersburg Documentary Film Studio" JSC and Soviet Siberia JSC (direct control).

3.1.3. with a substantial counterparty of the Company (subclause 1 of clause 6 of Appendix 4 to the Rules):

- Nikitchanova E.V. holds the position of a member of the Board of Directors in Rosseti North-West PJSC, which is a controlled entity of the Company's substantial counterparty - Rosseti PJSC, the amount of obligations under contracts with which exceeds 2% of the book value of the Company's consolidated assets as of September 30, 2021 and 2% of consolidated revenue ( income) of the Company as of December 31, 2020.

3.2. Note that no other relatedness criteria have been identified.

3.3. Recognize that such relatedness with the Company, with the substantial shareholder of the Company and the substantial counterparty of the Company is formal and does not affect the independence in the formation of E.V. Nikitchanova's position on the agenda of the meetings of the Board of Directors of the Company, her ability to accept objective, conscientious and independent from the influence of the executive bodies of Rosseti South PJSC, substantial shareholder and substantial counterparty of the Company, based on the following:

3.3.1. Nikitchanova E.V. has no obligation to vote in accordance with the voting instructions and positions formed by the substantial shareholder of the Company - Rosseti PJSC, as well as to vote in accordance with directives or other position formed by the Russian Federation - the person controlling the substantial shareholder of the Company - Rosseti PJSC, since the Russian Federation exercises only indirect control in relation to Rosseti South PJSC.

3.3.2. Professional experience and competencies of E.V. Nikitchanova, including in the field of corporate governance (audit of corporate governance of large and medium-sized Russian companies, creation and implementation of remuneration and performance assessment systems of the board of directors), participation in RID research projects, including those conducted together with the Higher School of Economics and the Russian Economic School, participation as a RID top manager in the development and implementation of its development strategy, participation in the development of statutory and regulatory enactments of the Federal Commission for the Securities Market of the Russian Federation / Federal Financial Markets Service of the Russian Federation and a number of bill drafts, experience of interaction with state bodies (State Duma of the Russian Federation, Ministry of Economic Development, Federal Property Management Agency, Bank of Russia, various expert and public organizations) show a deep understanding of the specifics of the work and management decision-making in a corporation.

3.3.3. Nikitchanova E.V. is a member of the National Register of Professional Corporate Directors, a member of the Association of Managers of Russia, and is included in the Personnel Reserve of Management Personnel under the President of the Russian Federation.

3.3.4. Rosseti North-West PJSC, being a controlled entity of the Company’s substantial counterparty - Rosseti PJSC, does not and cannot influence both the decisions made by the Company and the financial and economic activities of the Company based on the following:

- loan agreements have been concluded between the Company and Rosseti PJSC in order to attract intra-group debt financing at lower rates than the borrowing rates available at the time of conclusion of the agreement in credit institutions, and for a longer period than the available terms of bank lending.

3.4. Note that the decision to recognize a member of the Board of Directors Nikitchanova E.V. as an independent director is reasoned and substantiated.

**Result of the vote:**

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| --- | --- | --- | --- | --- | --- |
| D.V. Krainsky | **-** | **"FOR"** | M.V. Korotkova | **-** | **"FOR"** |
| I. D. Alyushenko | **-** | **"FOR"** | E.V. Nikitchanova | **-** | **did not vote** |
| P.V. Grebtsov | **-** | **"FOR"** | E.V. Prokhorov  | **-** | **"FOR"** |
| V.Yu. Zarkhin | **-** | **"FOR"** | B.B. Ebzeev | **-** | **"FOR"** |
| A.I. Kazakov | **-** | **"FOR"** | A.A. Polinov | **-** | **"FOR"** |
| O.Yu. Klinkov | **-** | **"FOR"** |  |  |  |

**The resolution was adopted.**

**Item No.2: On consideration of the results of the self-assessment of the performance of the Board of Directors and Committees of the Board of Directors of Rosseti South PJSC for the 2020-2021 corporate year.**

**RESOLUTION:**

Take in consideration the report on the results of the performance assessment of the Board of Directors and Committees of the Board of Directors of Rosseti South PJSC for the 2020-2021 corporate year in accordance with Annex 1 to this Resolution of the Company's Board of Directors.

**Result of the vote:**

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| --- | --- | --- | --- | --- | --- |
| D.V. Krainsky | **-** | **"FOR"** | M.V. Korotkova | **-** | **"FOR"** |
| I. D. Alyushenko | **-** | **"FOR"** | E.V. Nikitchanova | **-** | **"FOR"** |
| P.V. Grebtsov | **-** | **"FOR"** | E.V. Prokhorov  | **-** | **"FOR"** |
| V.Yu. Zarkhin | **-** | **"ABSTAINED"** | B.B. Ebzeev | **-** | **"FOR"** |
| A.I. Kazakov | **-** | **"FOR"** |  |  |  |
| O.Yu. Klinkov | **-** | **"FOR"** |  |  |  |

**The resolution was adopted.**

**Item No.3: Concerning approval of the positions overlapping by the members of the Management Board of the Company in the management bodies of other organizations and other paid positions in other organizations.**

**RESOLUTION:**

1. Approve the overlapping of the position of General Director of VMES JSC by Rybin Aleksey Aleksandrovich, a member of the Board of Rosseti South PJSC.

2. Approve the overlapping of the position of member of the Management Board, Deputy General Director for Economics and Finance of Rosseti Kuban PJSC by Iordanidi Kirill Alexandrovich, a member of the Board of Rosseti South PJSC.

**Result of the vote:**

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| --- | --- | --- | --- | --- | --- |
| D.V. Krainsky | **-** | **"FOR"** | M.V. Korotkova | **-** | **"FOR"** |
| I. D. Alyushenko | **-** | **"FOR"** | E.V. Nikitchanova | **-** | **"FOR"** |
| P.V. Grebtsov | **-** | **"FOR"** | E.V. Prokhorov  | **-** | **"FOR"** |
| V.Yu. Zarkhin | **-** | **"AGAINST"** | B.B. Ebzeev | **-** | **"FOR"** |
| A.I. Kazakov | **-** | **"FOR"** | A.A. Polinov | **-** | **"FOR"** |
| O.Yu. Klinkov | **-** | **"FOR"** |  |  |  |

**The resolution was adopted.**

**Item No. 4: On approval of the timed action plan of Rosseti South PJSC for reduction of overdue receivables for power transmission services and settlement of disagreements that occurred as of October 01, 2021.**

**RESOLUTION:**

1. Approve the timed action plan of Rosseti South PJSC for reduction of overdue indebtedness for power transmission services and settlement of disagreements occurred as of October 01, 2021 in accordance with Annex No. 2 to this Resolution of the Company's Board of Directors.

2. Take in consideration the report on implementation of the timed action plan of Rosseti South PJSC for reduction of overdue receivables for the rendered services for the power transmission and settlement of disagreements occurred as of July 01, 2021, approved by the Resolution of the Company's Board of Directors on October 15, 2021 No. 453/2021, in accordance with Annex 3 to this Resolution of the Board of the Company's Board of Directors.

3. Take in consideration the Activity Report of Rosseti South PJSC in the 3rd quarter of 2021 in relation to newly formed overdue receivables for power transmission services, in accordance with Annex No. 4 to this Resolution of the Company's Board of Directors.

4. Take in consideration the report on repayment of overdue receivables by Rosseti South PJSC within 9 months of 2021 established as of January 1, 2021, in accordance with Annex No. 5 to this Resolution of the Company's Board of Directors.

5. Take in consideration the report on repayment of overdue receivables by VMES JSC within 9 months of 2021 established as of January 1, 2021, in accordance with Annex No. 6 to this Resolution of the Company's Board of Directors.

**Result of the vote:**

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| --- | --- | --- | --- | --- | --- |
| D.V. Krainsky | **-** | **"FOR"** | M.V. Korotkova | **-** | **"FOR"** |
| I. D. Alyushenko | **-** | **"FOR"** | E.V. Nikitchanova | **-** | **"FOR"** |
| P.V. Grebtsov | **-** | **"FOR"** | E.V. Prokhorov  | **-** | **"FOR"** |
| V.Yu. Zarkhin | **-** | **"ABSTAINED"** | B.B. Ebzeev | **-** | **"FOR"** |
| A.I. Kazakov | **-** | **"FOR"** | A.A. Polinov | **-** | **"FOR"** |
| O.Yu. Klinkov | **-** | **"FOR"** |  |  |  |

**The resolution was adopted.**

**Item No. 5: On approval of the insurer of Rosseti South PJSC.**

**RESOLUTION:**

Approve the following candidate as the Insurer of the Company:

|  |  |  |
| --- | --- | --- |
| Insurance type | Insurance company | Insurance period (insurance policy issuance period) |
| Voluntary Motor Vehicle Insurance (CASCO) | PJSC IC ROSGOSSTRAKH | from 01.01.2022to 31.12.2022 |

**Result of the vote:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| D.V. Krainsky | **-** | **"FOR"** | M.V. Korotkova | **-** | **"FOR"** |
| I. D. Alyushenko | **-** | **"FOR"** | E.V. Nikitchanova | **-** | **"FOR"** |
| P.V. Grebtsov | **-** | **"FOR"** | E.V. Prokhorov  | **-** | **"FOR"** |
| V.Yu. Zarkhin | **-** | **"ABSTAINED"** | B.B. Ebzeev | **-** | **"FOR"** |
| A.I. Kazakov | **-** | **"FOR"** | A.A. Polinov | **-** | **"FOR"** |
| O.Yu. Klinkov | **-** | **"FOR"** |  |  |  |

**The resolution was adopted.**

**Item No.6: On approval of the Credit Plan of Rosseti South PJSC for the 1st quarter of 2022.**

**RESOLUTION:**

Approve the Credit Plan of Rosseti South PJSC for the 1st quarter of 2022 in accordance with Annex No. 7 to this Resolution of the Company's Board of Directors.

**Result of the vote:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| D.V. Krainsky | **-** | **"FOR"** | M.V. Korotkova | **-** | **"FOR"** |
| I. D. Alyushenko | **-** | **"FOR"** | E.V. Nikitchanova | **-** | **"FOR"** |
| P.V. Grebtsov | **-** | **"FOR"** | E.V. Prokhorov  | **-** | **"FOR"** |
| V.Yu. Zarkhin | **-** | **"ABSTAINED"** | B.B. Ebzeev | **-** | **"FOR"** |
| A.I. Kazakov | **-** | **"FOR"** | A.A. Polinov | **-** | **"FOR"** |
| O.Yu. Klinkov | **-** | **"FOR"** |  |  |  |

**The resolution was adopted.**

**Item No. 7: On determining the position of ROSSETI South PJSC (representatives of ROSSETI South PJSC) on ​​the issue on the agenda of the meeting of the Board of Directors of VMES JSC "On approval of the Credit Plan of VMES JSC for the 1st quarter of 2022".**

**RESOLUTION:**

Instruct the representatives of Rosseti South PJSC on the item of the agenda of the meeting of the Board of Directors of JSC VMES "On approval of the Credit Plan of VMES JSC for the Q1 2022" vote FOR the adoption of the following resolution:

Approve the Credit Plan of VMES JSC for the 1st quarter of 2022 in accordance with the Annex to this Resolution of the Company's Board of Directors.

*In accordance with Clause 18.10 of Article 18 of the Company's Charter, a resolution on this item shall be adopted by a two-thirds majority vote of the members of the Board of Directors participating in the meeting.*

**Result of the vote:**

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| --- | --- | --- | --- | --- | --- |
| D.V. Krainsky | **-** | **"FOR"** | M.V. Korotkova | **-** | **"FOR"** |
| I. D. Alyushenko | **-** | **"FOR"** | E.V. Nikitchanova | **-** | **"FOR"** |
| P.V. Grebtsov | **-** | **"FOR"** | E.V. Prokhorov  | **-** | **"FOR"** |
| V.Yu. Zarkhin | **-** | **"ABSTAINED"** | B.B. Ebzeev | **-** | **"FOR"** |
| A.I. Kazakov | **-** | **"FOR"** | A.A. Polinov | **-** | **"FOR"** |
| O.Yu. Klinkov | **-** | **"FOR"** |  |  |  |

**The resolution was adopted.**

|  |  |  |
| --- | --- | --- |
| **Chairman of the Board of Directors** |  | **D.V. Krainsky** |
| **Corporate Secretary** | **E.N. Pavlova**  |