MINUTES
of meeting of the Board of Directors of ROSSETI South, PJSC
the city of Rostov-on-Don

27.12.2024 No. 601/2024

Meeting format: in absentia (by poll)
Members of the Board of Directors who took part in the meeting: D.V. Krainskii, M.A. Dokuchaeva, V.Yu. Zarkhin, A.I. Kazakov, O.Yu. Klinkov, M.V. Korotkova, K.Yu. Kravchenko, E.V. Nikitchanova, M.G. Tikhonova, N.V. Paramonova, B.B. Ebzeev.
Questionnaires were not provided: no.
A quorum is present.
The date of the minutes generation: 28.12.2024

AGENDA

1. *On approval of the schedule of activities of ROSSETI South, PJSC for the decrease of overdue repayment of debts for rendered services for electric power transmission and settlement of disputes developed as of 01.10.2024.*
2. *On consideration of the report on the results of energy sales activities of ROSSETI South, PJSC, including the report on work with receivables for 9 months of 2024.*
3. *On the current situation in activities of ROSSETI South, PJSC for consumers technological connection to electric networks based on the results of 6 months of 2024.*
4. *On approval of Regulation on corporate support for employees of branches of ROSSETI South, PJSC for housing improvement as amended.*
5. *On determining the attitude of ROSSETI South, PJSC (representatives of ROSSETI South, PJSC) regarding the agenda of the meeting of the Board of Directors of JSC Baza otdykha "Energetic" (Recreation Center "Power-man") "On approval of key performance indicators and functional key performance indicators of Director General of JSC Baza otdykha "Energetic" (Recreation Center "Power-man") for 2024-2026".*
6. *On approval of the credit plan of ROSSETI South, PJSC for the 1st quarter of 2025.*
7. *On determining the attitude of ROSSETI South, PJSC (representatives of ROSSETI South, PJSC) regarding the agenda of the meeting of the Board of Directors of JSC VMES "On approval of the credit plan of JSC VMES for the 1st quarter of 2025".*
8. *On joining the amendments to the Unified Procurement Standard of ROSSETI South, PJSC (Procurement policy).*

ISSUE NO. 1: On approval of the schedule of activities of ROSSETI South, PJSC for the decrease of overdue repayment of debts for rendered services for electric power transmission and settlement of disputes developed as of 01.10.2024.
RESOLUTION:

1. Approve the schedule of activities of ROSSETI South, PJSC for the decrease of overdue repayment of debts for rendered services for electric power transmission and settlement of disputes developed as of 01.10.2024 according to Appendix No. 1.

2. Take a note of the report of ROSSETI South, PJSC on the implementation of the schedule of activities for the decrease of overdue repayment of debts for rendered services for electric power transmission and settlement of disputes developed as of 01.07.2024 approved by the resolution of the Board of Directors of the Company on 22.10.2024 (minutes dated 22.10.2024 No. 592/2024) according to Appendix No. 2.

3. Take a note of the report on the work carried out by ROSSETI South, PJSC in the 3rd quarter of 2024 regarding newly formed overdue receivables for power transmission services, in

accordance with Appendix No. 3.

Voting results:

D.V. Krainskii	-	**"Yes"**	O.Yu. Klinkov	-	**"Yes"**
M.A. Dokuchaeva	-	**"Yes"**	K.Yu. Kravchenko	-	**"Yes"**
V.Yu. Zarkhin	-	**"Abstain"**	E.V. Nikitchanova	-	**"Yes"**
M.V. Korotkova	-	**"Yes"**	M.G. Tikhonova	-	**"Yes"**
A.I. Kazakov	-	**"Yes"**	B.B. Ebzeev	-	**"Yes"**
N.V. Paramonova	-	**"Yes"**			

The resolution was adopted.

ISSUE NO. 2: On consideration of the report on the results of energy sales activities of ROSSETI South, PJSC, including the report on work with receivables for 9 months of 2024.
RESOLUTION:

1. Take o note of the report on the results of energy sales activities of ROSSETI South, PJSC, including the report on work with receivables for 9 months of 2024 according to Appendix No. 4.
2. Approve the schedule of activities of ROSSETI South, PJSC for the decrease of overdue receivables for rendered services for electric power supplied and settlement of disputes developed as of 30.09.2024 for the activity zone of the city of Elista, the activity zone of the Republic of Kalmykia, according to Appendix No. 5.
3. Take a note of the report on the implementation of the schedule of activities for the decrease of overdue receivables for electric power supplied and settlement of disputes developed as of 30.06.2024 according to Appendix No. 6.

Voting results:

D.V. Krainskii	-	**"Yes"**	O.Yu. Klinkov	-	**"Yes"**
M.A. Dokuchaeva	-	**"Yes"**	K.Yu. Kravchenko	-	**"Yes"**
V.Yu. Zarkhin	-	**"Abstain"**	E.V. Nikitchanova	-	**"Yes"**
M.V. Korotkova	-	**"Yes"**	M.G. Tikhonova	-	**"Yes"**
A.I. Kazakov	-	**"Yes"**	B.B. Ebzeev	-	**"Yes"**
N.V. Paramonova	-	**"Yes"**			

The resolution was adopted.

ISSUE NO. 3: On the current situation in activities of ROSSETI South, PJSC for the technological connection of consumers to electric networks based on the results of 6 months of 2024.
RESOLUTION:

1. Take a note of the report on the current situation in activities of ROSSETI South, PJSC for the technological connection of consumers to electric networks based on the results of 6 months of 2024 in accordance with Appendix No. 7 to this resolution of the Board of Directors of the Company.
2. The Company’s management should step up measures taken to reduce the number of TC contracts with missed deadlines for fulfilling obligations in order to fulfill functional key performance indicators and the final key performance indicators values in terms of “Compliance with deadlines for technological connection” in 2024.

Voting results:

D.V. Krainskii	-	**"Yes"**	O.Yu. Klinkov	-	**"Yes"**
M.A. Dokuchaeva	-	**"Yes"**	K.Yu. Kravchenko	-	**"Yes"**

V.Yu. Zarkhin	-	**"Abstain"**	E.V. Nikitchanova	-	**"Yes"**
M.V. Korotkova	-	**"Yes"**	M.G. Tikhonova	-	**"Yes"**
A.I. Kazakov	-	**"Yes"**	B.B. Ebzeev	-	**"Yes"**
N.V. Paramonova	-	**"Yes"**			

The resolution was adopted.

ISSUE NO. 4: On approval of Regulation on corporate support for employees of branches of ROSSETI South, PJSC for housing improvement as amended.
RESOLUTION:

1 Approve Regulation on corporate support for employees of branches of ROSSETI South, PJSC for housing improvement as amended according to Appendix No. 8.

2. The Regulation on corporate support for employees of branches of PJSC IDGC South (Interregional Distribution Grid Company of South - now ROSSETI South) for housing improvement approved by the resolution of the Board of Directors of PJSC IDGC South on 07.07.2017 (minutes dated 10.07.2017 No. 239/2017) shall be deemed to have lost force.

Voting results:

D.V. Krainskii	-	**"Yes"**	O.Yu. Klinkov	-	**"Yes"**
M.A. Dokuchaeva	-	**"Yes"**	K.Yu. Kravchenko	-	**"Yes"**
V.Yu. Zarkhin	-	**"Abstain"**	E.V. Nikitchanova	-	**"Yes"**
M.V. Korotkova	-	**"Yes"**	M.G. Tikhonova	-	**"Yes"**
A.I. Kazakov	-	**"Yes"**	B.B. Ebzeev	-	**"Yes"**
N.V. Paramonova	-	**"Yes"**			

The resolution was adopted.

ISSUE NO. 5: On determining the attitude of ROSSETI South, PJSC (representatives of ROSSETI South, PJSC) regarding the agenda of the meeting of the Board of Directors of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") "On approval of key performance indicators and functional key performance indicators of Director General of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") for 2024-2026".
RESOLUTION:

Instruct representatives of ROSSETI South, PJSC to the Board of Directors of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") regarding the agenda of the meeting of the Board of Directors of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") “On approval of key performance indicators and functional key performance indicators of Director General of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") for 2024-2026” to vote “FOR” the following resolution:

1. Approve key performance indicators of JSC Baza otdykha "Energetik" (Recreation Center "Power-man"), their target values for 2024, 2025 and 2026 according to Appendix No. 9.

2. Approve functional key performance indicators of JSC Baza otdykha "Energetik" (Recreation Center "Power-man"), their target values for 2024, 2025 and 2026 according to Appendix No. 10.

3. Approve intermediate values of key performance indicators and functional key performance indicators of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") for 2024 on an accrual basis according to Appendix No. 11.

4. Approve upper and lower limits of key performance indicators and functional key performance indicators of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") for 2024 which are taken into account when considering remuneration for Director General of JSC Baza otdykha "Energetik" (Recreation Center "Power-man"), according to Appendix No. 12.

5. Director General of JSC Baza otdykha "Energetik" (Recreation Center "Power-man")

should ensure the monitoring of the achievement of annual target values of key performance indicators and functional key performance indicators, taking into account the provisions and deadlines approved by the Procedure for calculating key performance indicators and functional key performance indicators of Director General of JSC Baza otdykha "Energetik" (Recreation Center "Power-man").

6. The Procedure of calculating key performance indicators and functional key performance indicators of Director General of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") approved by the resolution of the Board of Directors of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") dated 29.12.2023 (minutes dated 29.12.2023 No. 91/2023) shall be deemed to have lost force after 01.01.2024[1].

7. Approve the Procedure of calculating key performance indicators and functional key performance indicators of Director General of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") according to Appendix No. 13.

Voting results:

D.V. Krainskii	-	**"Yes"**	O.Yu. Klinkov	-	**"Yes"**
M.A. Dokuchaeva	-	**"Yes"**	K.Yu. Kravchenko	-	**"Yes"**
V.Yu. Zarkhin	-	**"Abstain"**	E.V. Nikitchanova	-	**"Yes"**
M.V. Korotkova	-	**"Yes"**	M.G. Tikhonova	-	**"Yes"**
A.I. Kazakov	-	**"Yes"**	B.B. Ebzeev	-	**"Yes"**
N.V. Paramonova	-	**"Yes"**			

The resolution was adopted.

ISSUE NO. 6: On approval of the credit plan of ROSSETI South, PJSC for the 1st quarter of 2025.

RESOLUTION:

Approve the credit plan of ROSSETI South, PJSC for the 1st quarter of 2025 in accordance with Appendix No. 14.

Voting results:

D.V. Krainskii	-	**"Yes"**	O.Yu. Klinkov	-	**"Yes"**
M.A. Dokuchaeva	-	**"Yes"**	K.Yu. Kravchenko	-	**"Yes"**
V.Yu. Zarkhin	-	**"Abstain"**	E.V. Nikitchanova	-	**"Yes"**
M.V. Korotkova	-	**"Yes"**	M.G. Tikhonova	-	**"Yes"**
A.I. Kazakov	-	**"Yes"**	B.B. Ebzeev	-	**"Yes"**
N.V. Paramonova	-	**"Yes"**			

The resolution was adopted.

ISSUE NO. 7: On determining the attitude of ROSSETI South, PJSC (representatives of ROSSETI South, PJSC) regarding the agenda of the meeting of the Board of Directors of JSC VMES "On approval of the credit plan of JSC VMES for the 1st quarter of 2025".

RESOLUTION:

Instruct representatives of ROSSETI South, PJSC regarding the agenda of the meeting of the Board of Directors of JSC VMES "On approval of the credit plan of PJSC VMES for the 1st quarter of 2025" to vote "FOR" taking the following resolution:

"Approve the credit plan of JSC VMES for the 1st quarter of 2025 in accordance with

[1] Summing-up the implementation of KPI of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") for 2023 for awarding a bonus to Director General of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") is carried out in accordance with the Procedure of calculating key performance indicators and functional key indicators of Director General of JSC Baza otdykha "Energetik" (Recreation Center "Power-man") approved by the resolution of the Board of Directors of the Company dated 29.12.2023 (minutes dated 29.12.2023 No. 91/2023).

Appendix No. 15".

Voting results:

D.V. Krainskii	-	**"Yes"**	O.Yu. Klinkov	-	**"Yes"**
M.A. Dokuchaeva	-	**"Yes"**	K.Yu. Kravchenko	-	**"Yes"**
V.Yu. Zarkhin	-	**"Abstain"**	E.V. Nikitchanova	-	**"Yes"**
M.V. Korotkova	-	**"Yes"**	M.G. Tikhonova	-	**"Yes"**
A.I. Kazakov	-	**"Yes"**	B.B. Ebzeev	-	**"Yes"**
N.V. Paramonova	-	**"Yes"**			

The resolution was adopted.

ISSUE NO. 8: On joining the amendments to the Unified Procurement Standard of ROSSETI South, PJSC (Procurement policy).

RESOLUTION:

Join in on the amendments to the Unified Procurement Standard of ROSSETI South, PJSC (Procurement policy) introduced by the resolution of the Board of Directors of ROSSETI South, PJSC dated 12.12.2024 (minutes dated 16.12.2024 No. 671), according to Appendix No. 16.

Voting results:

D.V. Krainskii	-	**"Yes"**	O.Yu. Klinkov	-	**"Yes"**
M.A. Dokuchaeva	-	**"Yes"**	K.Yu. Kravchenko	-	**"Yes"**
V.Yu. Zarkhin	-	**"Abstain"**	E.V. Nikitchanova	-	**"Yes"**
M.V. Korotkova	-	**"Yes"**	M.G. Tikhonova	-	**"Yes"**
A.I. Kazakov	-	**"Yes"**	B.B. Ebzeev	-	**"Yes"**
N.V. Paramonova	-	**"Yes"**			

The resolution was adopted.

Chairman of the Board of Directors **D.V. Krainskii**

Company secretary **L.N. Kuznetsova**